

Appendix 2

Whistleblowing cases closed 1st April 2023 to 27th October 2023

Growth & Regeneration

Service Area	Allegation	Outcome
Housing and Landlord Services	Anonymous allegation of a senior manager influencing the report of an external consultant.	No evidence to support the allegation.
Housing and Landlord Services	Concerns around the quality of aids and adaptations work undertaken by framework contractor under the management of the accessible homes team.	Concerns raised with the relevant managers and improvements were made to strengthen the process and communication between Occupational Therapists and the Accessible Homes Team.
Housing and Landlord Services	Allegation that an employee working for a BCC contractor was working longer hours than permitted on student visa.	The allegation was raised with the supplier who denied the allegation. The relevant contract manager in BCC agreed to monitor this as part of their contract management arrangements.
Housing and Landlord Services	Breakdown in relationship between staff and management increasing the risk of service failure.	This allegation was linked to an ongoing employee dispute with the Unions. No investigation was undertaken but matter raised with management for awareness.
Housing and Landlord Services	Anonymous allegation that work was being given to named contractors outside of any contractual arrangement.	The allegation was not proven.
Housing and Landlord Services	Anonymous allegation that contractor being paid at rates inflated above agreed schedule of rate.	Sample testing undertaken and allegation not proven.

Adults & Communities

Service Area	Allegation	Outcome
Adult Social Care	Concern that Adult Social care staff are making calls about clients in a non-restricted area in Temple Street breaching data protection and ethics.	Affected Team moved to a designated area in City Hall. Staff reminded of need for confidentiality by management.
Adult Social Care	Anonymous allegation of discrimination of employee in respect of disability and race, linked also to a grievance.	No evidence found of wider issues of discrimination in the area. The specific case was dealt with through the grievance process. Attempts to engage with the Whistleblower to explore the possible discrimination claims were unsuccessful.

Children & Education

Service Area	Allegation	Outcome
Childrens Services	Safeguarding issue regarding an alarm that was not set in a children's home enabling a young person to abscond.	Established that the purpose of the alarm was detect intrusion and not to restrict movement of young persons in the home. However, the alarm has subsequently been activated as a further safeguard.